

Harassment Policy

The Academy's policy is to maintain an atmosphere, which will enable all academy's personnel (employees and students) to perform their task without sexual, religious, racial and/or ethnic harassment, intimidation including discrimination, victimisation and bullying and/or without creating an offensive work environment. The most significant factor in addressing harassment is a top-down commitment to a culture where bullying and other forms of harassment are unacceptable. For this reason, the Academy has established the Human Relations procedure aiming to control and monitor the human relations with the support of the top management and to promote equality of opportunity in all stages of employment regardless of race, religion or belief, political opinion, colour, ethnic origin, age, nationality, marital/parental status, sex, gender, sexual orientation, disability or employment status.