## Social Responsibility Policy

- The Academy's personnel is aware and is expected to conduct their day-to-day tasks by abiding with company's core values of Social Responsibility:
- Commitment to ethical, honest, transparent and sound Business Conduct, by applying high standards of legal and moral ethics, to the best interest of all Stakeholders, while at the same time protecting information that may be of value to the Academy.
- Support of free enterprise and competition in a fair and ethical manner.
- Aim for a good balance between business opportunities/ financial results.
- Respect of national and international human and labour rights.
- No discrimination based on race, colour, religion, gender, age, national origin, sexual orientation or any other characteristic protected by applicable laws in all activities.
- Zero tolerance of any form of harassment, discrimination, intimidation or any other behaviour that may be regarded as disrespectful, threatening or degrading.
- Full compliance and respect to laws and regulations of the European Union and Cyprus.
- Sensitivity to all local customs and recognition of intrinsic value of the various students' cultures, while at the same time no acceptance of any violation of basic human rights or our own business practices.
- Sensitivity to changes in society's general expectations of acceptable business behaviour and evaluation/ adjustment of our own practices when necessary.
- Support to the community through donations to alleviate those in need.